

BEMA-U: Transformational Leadership Workshop

Purpose of the Course

Transformational Leadership by BEMA U is a dynamic, *three-session learning experience* that works to unlock the unique leadership characteristics of people at all levels of your organization. Through this dynamic learning experience, you can expect your people to walk away with an actionable leadership development plan that better enables them to connect and engage with their teams. Offered on-site at your facility or at specially designed events across the country, Transformational Leadership sees immediate ROI in the areas of productivity, engagement and development – elevating the experience of doing great work inside your organization.

Specific Objectives

- Create strategies for continuous personal development at the individual, team and organizational level.
- Explore all aspects of leadership, with a specific eye on the needs of your organization.
- Examine effectiveness in the areas of Results, Visionary, Relationship and Centered Leadership.
- Develop the ability to deliver results and foster an atmosphere of teamwork and trust.

Ideal Participants

Individuals wanting or needing to improve leadership capability across a wide range of levels, from front-line supervisors to senior executives, including:

- Leaders who want to improve their skills to positively impact the workforce.
- Organizations that need their leadership teams to inspire people.
- Leaders looking for practical ways to improve relationships and communication.
- Leadership teams who need to produce results.

Schedule of Topics

*Additional topics can be customized to meet the needs of each company.

Leading Change
 Creating a Compelling Vision
 Communicating with Impact
 Fostering Teamwork
 Facilitating Development
 Leading from Within
 Agile Thinking
 Delivering Results



Facilitator Credentials



Senior Director of Education & Operations for BEMA, Emily serves the baking industry as a subject matter expert on talent management and continuing professional education. Prior to joining the non-profit sector, she served in manufacturing operations and public education. She has multi-industry experience as a performance consultant and has managed the organizational development function for a global manufacturer of packaging solutions. Ms. Bowers has earned several certifications, including the SHRM-SCP, as well as a Bachelor's degree in Elementary and Early Childhood Education from Northwest Missouri State University and a Master's degree in Curriculum Development from Baker University.

Contact Emily Bowers at ebowers@bema.org to schedule your training. Utilize your BEMA member benefits to save money on training and develop your workforce! Learn more at bema.org/bema-u.

"BEMA U's Transformational Leadership training course has given me the tools to understand both my dominant leadership type and that of those I interact with. It has helped me to accept that each have unique strengths which when they are recognized and aligned create organizational synergies. With this understanding, I will consistently work to balance my leadership profile and become the leader that I know I can be and that others need me to be."

-Bill Donovan, Shick Esteve

"As a result of participating in the Transformational Leadership workshop, I know that I want to be known for being an impactful, agile and energetic leader whose collaborative, entrepreneurial management style inspires peak performance and mobilizes the team to be the best in the industry. I want to instill pride and deliver a powerful, memorable experience for all stakeholders while delivering bottom line results."

-Christopher McClellan, Corbion"

BEMA-U: HELPING OUR MEMBERS BUILD BETTER COMPANIES